

Gold Coast Public Library District  
Board of Trustees  
Regular Board Meeting  
Wednesday, February 15, 2012  
7:00 pm  
Library Annex

Present: Trustees Benchimol, Glassman, Henneberger, Kempton, Kupferman, Palermo, Ryba, Sibell Valente-Visintainer; Library Director Morea

I. Board President Benchimol called the meeting to order at 7:05 pm.

II. The Minutes of the January 18, 2012, (Reorganizational Meeting & Regular Meeting) were approved as amended.

Motion to approve: Trustee Sibell

Second: Trustee Palermo

Unanimous vote to approve

III. Treasurer's Report

Approval of warrant, checks # 5667 dated 1/26/12 – check #5744 dated 2/15/12 in the amount of \$31,376.65

Payroll warrant 12-02A: \$ 17,539.66

12-02B: \$ 2,368.31

12-03: \$ 23,849.93

Motion to approve: Trustee Valente-Visintainer

Second: Trustee Kuperman

Unanimous vote to approve

Resolution to transfer \$ 157,249.75, the proceeds of CD Acct. #150318874, to the general operational account on January 23, 2012.

Motion: Trustee Glassman

Second: Trustee Sibell

Unanimous vote to approve

Motion to approve financial reports

Motion: Trustee Valente-Visintainer

Second: Trustee Ryba

Unanimous vote to approve

IV. President's Report

Update on National Grid situation (NS BOE efforts)

Personnel Policies being updated

V. Director's Report – see attached

Consensus: GCPLD not interested in ALIS Patron Photographs

## VI. Committee Reports

a. Personnel Committee – postponed until New Business

## VII. Public Comment – none

## VIII. Old Business

### A. Discussion regarding Display & Exhibit Policy

Motion to approve the policy with the addition of language that addresses cleanup and damage.

Motion: Trustee Palermo

Second: Trustee Sibell

Unanimous vote to approve

### B. Discussion regarding possible RFID conversion

Motion to have the GCPLD sign on to the ALIS-Bibliotecha contract

Motion: Trustee Sibell

Second: Trustee Valente-Visintainer

Unanimous vote to approve

## IX. New Business

### A. Discussion of Personnel Policy & Benefits

Proposal for Part-Time Employee Leave Benefit – see attached  
Presented & discussed

### B. Focus 2012 – Presented & discussed

### C. Personnel appointment (Senior Library Clerk)

Motion: To give permanent status to Mary Rooney Birk as Senior Library Clerk on February 26, 2012, which is the conclusion of her probationary period.

Motion: Trustee Glassman

Second: Trustee Palermo

Unanimous vote to approve

### D. Personnel appointment (Librarian Trainee)

Motion to appoint Kimberly Barbour as part-time (up to 17.5 hours per week) librarian trainee at a salary of \$ 18.25 per hour as of February 26, 2012, pending civil service approval.

Motion: Trustee Palermo  
Second: Trustee Ryba  
Unanimous vote to approve

E. 2011 New York State Annual Report for Libraries  
Motion to approve the 2011 GCPLD Annual Report for NYS pending financial reports

Motion: Trustee Glassman  
Second: Trustee Palermo  
Unanimous vote to approve

Motion to enter Executive Session at 9:10 pm to discuss a matter of personnel.  
Motion: Trustee Benchimol  
Second: Trustee Palermo

Out of Executive Session at 9:10 pm.

#### X. Adjournment

The meeting was adjourned at 9:15 pm.

Respectfully submitted,

Amy Kempton, Secretary