

Gold Coast Public Library District
Board of Trustees
Regular Meeting
Wednesday, December 16, 2015
7:00 PM
Library Annex

Present: Trustees Benchimol, Bernesby, Henneberger, Kelly, Kempton, Kupferman, Palermo, Ryba, Sibell; Library Director Morea

I. Call to Order

Board President Benchimol called the meeting to order at 7:07 PM.

II. Pledge of Allegiance

III. Approval of Minutes

Motion: To approve the minutes of the 11/18/15 Regular Board Meeting as written:

Trustee Palermo

Second: Trustee Kelly

Unanimous vote to approve

Motion: To approve minutes of the 12/2/15 Special Board Meeting as written:

Trustee Kelly

Second: Trustee Bernesby

Unanimous vote to approve

IV. Treasurer's Report

Approval of warrant, checks # 8560-8622, dated 11/23/15, 11/24/15, and 12/16/15, in the amount of \$ 47,865.58

P/R #15-24 in the amount of \$26,710.25

P/R # 15-25 in the amount of \$ 26,936.97

Capital Fund warrant, checks # 1535-1538, dated 12/16/15, in the amount of \$ 27,800.13

Motion to approve payment: Trustee Kelly

Second: Trustee Bernesby

Unanimous vote to approve

All items on these warrants (and the invoices with other relevant documentation) were reviewed and approved by a quorum of the Board, including the Board President and the Treasurer, as well as the Gold Coast Public Library Director prior to this meeting.

Approval of Financial Reports
Motion to approve: Trustee Kelly
Second: Trustee Kupferman
Unanimous vote to approve

V. President's Report

12/14/15 NLS Annual Meeting attended by Trustees Benchimol & Palermo as well as Library Director Morea

Board President Benchimol and Library Director Morea met with the new landlord of the Library Annex, Donald Lee

Letter of Resignation from Trustee Kelly
Resolution: To appoint Craig Henneberger to fulfill the remaining year of Trustee Kelly's term
Motion: Trustee Sibell
Second: Trustee Kupferman
Unanimous vote to approve

Recognition and thanks to Trustee Sibell, retiring trustee, for his years of dedication to the library from the formation of the library district to present.

GCPL Staff Appreciation Buffet 12/18/15, 10:00-5:00

Condolences to Library Director Morea on the recent loss of his father-in-law

VI. Director's Report

Library annex: Renewal of lease 2% yearly increase with 6 month opt-out clause in contract

Aaron Hall: Library page resigning on 12/18/15. Position not to be filled.

Motion: To appoint Susan Castronova as a part-time clerk (7 hours weekly on Friday, Saturday, Sunday) at a rate of \$15.00 per hour beginning on 12/21/15. 6 month probationary period subject to civil service approval.

Motion: Trustee Benchimol
Second: Trustee Ryba
Unanimous vote to approve

Sidewalk cracks filled.

Roofing tiles need longer nails.

Board President presented annual review letter to Library Director Morea.

VII. Committee Reports – none

VIII. Public Comment

12/2/15 Special Board Meeting
Final cost of new library attempt
Library parking

IX. Old Business

a. Action on Revision to Library Bylaws

Send Section 2 back to attorney for editing

Resolution: To approve amended Library Bylaws with the exception of
Section 2 article 3 paragraph 3

Motion: Trustee Kupferman

Second: Trustee Henneberger

Unanimous vote to approve

b. Action on Draft GCPL Whistleblower Policy

Motion to approve: Trustee Palermo

Second: Trustee Sibell

Unanimous vote to approve

X. New Business

a. Purchase of 2 New Computers for public catalog searching

Motion to approve re-allocating \$ 4000 from the furniture budget #7980 to
#7605 computer budget: Trustee Kelly

Second: Trustee Henneberger

Unanimous vote to approve

b. Ongoing Maintenance Contract for New Elevator

Motion: To award Island Elevator Company a one year elevator maintenance
contract at the cost of \$229 per month.

Motion: Trustee Palermo

Second: Trustee Kelly

Unanimous vote to approve

c. Establishment of Date for the 2016 Board Organizational Meeting

Motion: To set Wednesday, Jan. 20, 2016 as the date of the Board
Organizational Meeting

Motion: Trustee Ryba

Second: Trustee Henneberger

Unanimous vote to approve

d. Anticipate entering an executive session to discuss a personnel matter.

Motion to enter executive session at 8:37 PM: Trustee Sibell

Second: Trustee Kelly

Unanimous vote to enter

Out of executive session at 9:10 PM

Resolution: To give the GCPLD staff an annual salary increase of 2% . Special performance award to Library Director Morea of \$ 8,000.

Motion: Trustee Kelly

Second: Trustee Henneberger

Yes: Trustees Benchimol, Henneberger, Kelly, Kempton, Kupferman, Palermo, Sibell

Abstain: Trustee Ryba

XI. Adjournment

The meeting was adjourned at 9:20 PM.

Respectfully submitted,

Amy Kempton, Secretary