

Gold Coast Public Library District  
Board of Trustees  
Regular Meeting  
Wednesday, Nov. 16, 2016  
7:00 PM  
Library Annex

Present: Trustees Benchimol, Bernesby, Henneberger, Hertlein, Kempton, Kupferman, Palermo, Papiro, Ryba; Library Director Morea

I. Call to Order

Board President Benchimol called the meeting to order at 7:10 PM.

II. Pledge of Allegiance

III. Approval of Minutes – Oct. 19, 2016

Motion to approve minutes as written: Trustee Bernesby

Second: Trustee Papiro

Unanimous vote to approve

IV. Treasurer's Report

Approval of warrant

Checks # 9306-9359 dated 11/16/16 in the amount of \$ 144,514.98

*All items on these warrants (and the invoices with other relevant documentation) were reviewed and approved by a quorum of the Board including the Board President and Treasurer, as well as the Gold Coast Public Library Director prior to the meeting.*

Payroll warrant 16-22 in the amount of \$ 25,343.22

Payroll warrant 16-23 in the amount of \$24,911.04

There was no capital fund warrant this month.

Motion to approve: Trustee Bernesby

Second: Trustee Papiro

Unanimous vote to approve

Approval of Financial Reports

Motion to approve: Trustee Palermo

Second: Trustee Kupferman

Unanimous vote to approve

V. President's Report

Invitation to attend NLS Annual Meeting 12/5/16

GCPLD Staff Holiday Luncheon Friday, Dec. 16, 2016

VI. Director's Report – see attached

Received letter from TOBAY about parking situation

Discussion of Zoom teleconferencing

VII. Committee Reports – none

VIII. Public Comment

Miles Sibell: thoughts on weatherproofing library entrance; insulation, rebates from PSEG;

Rosemarie Cartagine: representative from Friends of the GCPLD; working on parking issue; delivering message that Friends would like to take a more active role in supporting GCPL.

IX. Old Business

a. Update on Personnel

Motion to accept the resignation of Library Page Kristin Lennon as of 11/4/2016: Trustee Kupferman  
Second: Trustee Bernesby  
Unanimous vote to approve

Motion to accept the resignation of Part Time Librarian Trainee David Radford as of 12/4/2016: Trustee Ryba  
Second: Trustee Henneberger  
Unanimous vote to approve

Motion to accept the resignation of Part Time Librarian Ashley Sweeting as of 11/4/2016: Trustee Bernesby  
Second: Trustee Henneberger  
Unanimous vote to approve

Motion to appoint Margaret Dayre to the position of Full-Time Account Clerk, at a starting salary of \$ 57,000, with a 6 month probationary period, as of Nov. 28, 2016, pending Civil Service Approval. Because of her previous 11 years of part-time service, she will be given credit for 5 years of service in the calculation of benefit days.: Trustee Kupferman  
Second: Trustee Papiro  
Unanimous vote to approve

b. Update on improvements to Library Building

Motion to approve the proposal to renovate the Library's vinyl siding and add insulation on the south and east sides by LI Home at a cost not to exceed \$ 11,250: Trustee Palermo  
Second: Trustee Ryba  
Unanimous vote to approve

Motion to approve the repair of HVAC Motor on upstairs fan by Intercounty Mechanical at a cost not to exceed \$ 1,331.04: Trustee Bernesby  
Second: Trustee Palermo  
Unanimous vote to approve

Motion to approve the replacement of Library Thermostats and additional wireless sensors at a cost not to exceed \$ 1,700:Trustee Bernesby  
Second: Trustee Palermo  
Unanimous vote to approve

Motion to approve purchase of new shelving fir DVDs in Library Refernce Room at a cost not to exceed \$ 7,500 was tabled until December meeting.  
Request for additional information

X. New Business

- a. 2017LIPA PILOTS and Library Tax Rates  
Research/clarification chart by Library Director Morea on differences between Town of North Hempstead and Town of Oyster Bay re PILOTS and Tax Rates
- b. Discussion of potential dental insurance benefit for interested staff  
Motion to participate in the LI Library Consortium: Trustee Bernesby  
Second: Trustee Kupferman  
Unanimous vote to approve
- c. Discussion of potential change to personnel policy regarding use of carryover vacation time  
Change deadline for use of 5 carryover vacation days to August 31  
Vote on change will be at December meeting
- d. Initial Review of Focus 2016  
Discussion
- e. Anticipate Entering an Executive Session to discuss matters of personnel and real estate  
Motion to enter executive session at 8:48 PM: Trustee Ryba  
Second: Trustee Palermo  
Out of executive Session at 9:12 PM

XI. Adjournment

The meeting was adjourned at 9:14 PM

Respectfully submitted,

Amy Kempton,  
Secretary